MINUTES OF A WORK SESSION OF THE BOARD OF DIRECTORS OF THE BACA GRANDE WATER AND SANITATION DISTRICT JANUARY 25, 2019

9:30 A.M.

District Office - 57 Baca Grant Way South Crestone, Colorado 81131

ATTENDANCE

Directors in Attendance:

Also in Attendance:

Lynn Drake

Marcus Lock; Law of the Rockies (via speakerphone)

John Loll

JoAnn Slivka; District Manager

Michael Scully Robert Salmi

AGENDA

President Drake opened the meeting with a review of the agenda for a Work Session initially scheduled to discuss the Rate Structure.

There was a request subsequent to the posting of the Work Session Agenda by a former employee of the District to address certain personnel issues concerning information that was not available at the time of the posting of the Agenda. That matter constitutes unforeseen circumstances of an emergent nature and has therefore been added to the agenda.

EXECUTIVE SESSION MATTERS - §24-6-402(4) (b), (e)(I) and (f)(I), C.R.12.S.

Upon motion duly made by Director Scully, seconded by President Drake, and upon vote, unanimously carried, the Board entered into Executive Session at 9:40 A.M. for the purpose of receiving legal advice on personnel matters.

The Board reconvened to regular session.

Following discussion, upon motion duly made by Director Salmi, seconded by Director Loll, and upon vote, unanimously carried, the Board agreed to reemploy Mr. Cichocki, contingent upon his acceptance of an updated job description, and subject to any legal or personnel steps necessary to facilitate that requirement.

Directors Salmi and Loll will work with the District Manager to update the job description and compose a letter of agreement. Attorney Lock will review the package for accuracy before presentation to Mr. Cichocki.

RATES STRUCTURE DISCUSSION

President Drake gave a brief update on the proposed rate structure for future consideration and an in-depth discussion at a later date.

OTHER BUSINESS

There being no further business to discuss, upon motion duly made by Director Scully, seconded by President Drake, and upon vote, unanimously carried, the Board adjourned the meeting at 12:35 A.M.

ADJOURNMENT

THE NEXT REGULAR MEETING IS SCHEDULED FOR February 15, 2019

Respectfully submitted,

Secretary for the Meeting

MINUTES ARE APPROVED AS THE OFFICIAL JANUARY 25, 2019 MINUTES OF THE BACA GRANDE WATER AND SANITATION DISTRICT BY THE BOARD OF DIRECTORS SIGNING BELOW:

Lynn Drake

Robert Salmi

John Loll

Michael Scully

ATTORNEY STATEMENT

Regarding Privileged Attorney-Client Communication

Pursuant to §24-6-402(2)(d.5)(II)(B), C.R.S., I attest that, in my capacity as the attorney representing the Baca Grande Water and Sanitation District, I attended the executive session on January 25, 2019, and it is my opinion that the portion of the executive session that was not recorded constituted attorney-client privileged communications.

Marcus J. Lock

General Counsel

Baca Grande Water and Sanitation District