

The Baca Grande Water & Sanitation District offers the following benefits to full-time employees:

- PERA retirement plan
- Health Insurance – 100% coverage for employee only (does not include vision or dental)
- Paid Days Off:

Number of Years of Service	Accrual Hours Per Year
Less than One Year	40
One to Two Years	80
Two to Five Years	120
Five to Ten Years	180
More than Ten Years	200

- Seven Paid Holidays
- Training and Education opportunities
- Life Insurance (*optional benefit paid by employee*)
- 401(k) (*optional benefit paid by employee*)